



VACANCY ANNOUNCEMENT

The Independent Policing Oversight Authority is established pursuant to the Independent Policing Oversight Authority Act Cap. 86 Laws of Kenya. Its primary mandate is to provide civilian oversight over the work of the National Police Service.

The Authority seeks to recruit results-oriented Kenyan citizens with drive, vision and creativity to fill the following vacant positions: -

No	Job Reference	Designation	Job Grade	Vacant Positions
4	IPOA/HR/04/2026	Inspections Officer II	IPOA 9	1 Post

How to apply:

Interested candidates who meet the required qualifications are invited to submit their application **ONLINE** through the Authority's website [careers Portal](#). No Physical applications will be accepted

Detailed job description and specification for this position is available here: <https://www.ipoa.go.ke/ipoa/careers>.

All applications to reach the Authority on or before **18th May, 2026** at **5.00 p.m. East Africa time**.

Successful applicants must meet the requirements of Chapter Six of the Constitution of Kenya 2010 and provide the following documents; clearance certificate from HELB, EACC, CRB, KRA and DCI. Further to this, background checks and verification of academic certificates shall be undertaken before on boarding.

IPOA is an equal opportunity employer and shall not in its recruitment discriminate on the basis of race, religion, colour, ethnic origin, political affiliation, sex or sexual orientation, pregnancy, marital status, disability, health or social status. Kindly note that canvassing will lead to automatic disqualification.

IPOA does not engage any recruitment agencies and no medical examination is required before one attends an interview. IPOA does not charge a fee at any stage of the recruitment process (application, shortlisting or interview).

Only shortlisted candidates will be contacted.

**4. IPOA/HR/04/2026; INSPECTIONS OFFICER II JOB GRADE IPOA 9 (1 POSITION)
(CONSOLIDATED SALARY KSH. 90,000 – 130, 000)**

Job Title	Inspections Officer II
Grade	IPOA 9
Directorate	Inspections, Monitoring and Preventive Services
Department	Inspections
Location / Work Station	Headquarters, Nairobi / Regional Offices
Reporting Relationships	
Reports to	Inspections Officer I
Job Purpose	
Responsible for carrying out inspections of police premises and detention facilities under the control of the National Police Service.	
Key Responsibilities/ Duties / Tasks	
<p>An officer at this grade will undertake the following duties and responsibilities:</p> <ol style="list-style-type: none"> i. Supporting the implementation of policies, strategies, guidelines, plans, standards and procedures pertaining to Inspections, while ensuring compliance with relevant laws, rules and regulations; ii. Conducting inspections of Police facilities and premises under the control of the Service to professionalize the service; iii. Implementing inspection tools, concepts and controls to suit emerging trends in policing; iv. Collecting and collating data for compiling inspection reports; v. Following up on recommendations arising from inspections of police facilities and premises; vi. Conducting rapid inspections response activities in the Authority; and vii. Updating records in the division. 	
Knowledge, Experience and qualifications required	
<p>For appointment to this grade, an officer must have the following qualifications:</p> <ol style="list-style-type: none"> i. Bachelor's Degree in any of the following disciplines: Law, Public Administration, Public Policy, Criminology & Criminal Justice, Sociology, Political Science, Social Sciences, Military, Security Studies or equivalent qualification from a recognized institution; and ii. Proficiency in computer applications. 	